



# KONGU HI-TEK POLYTECHNIC COLLEGE

Approved by AICTE, New Delhi & Affiliated to DOTE, Chennai.

N.H – 7, (KARUR – MADURAI HIGHWAY)

THADAKOVIL, PUNGAMBADI, KARUR 639201

18.04.2022

## MOUS WITH INDUSTRIES

- To improve the students' skillsets and to improve the social responsibilities of the students, a MoU has been signed with the NGO (started by Mr. K. Annamalai, Ex-IPS Officer) named 'We The Leaders', Coimbatore.
- To improve the placement opportunities of our diploma students, a MoU has been signed with *Dolphin Ladders Consultant, Bengaluru*. The purpose of MoU signed are to provide the training as per industrial requirements and arrange the placement opportunities to the students.
- To facilitate the internship and industrial visit provisions to the students of Department of Electrical and Electronics Engineering, the MoU has been signed with M/S Power Projects, Tirupur on 13.12.2021.
- MoU has been signed with Sakthi Auto Component Limited, Mukasipallagoundampalayam for arranging the various workshops, entertaining the students to enhance the entrepreneurial mindsets and for placement opportunities.
- MoU has been signed with Nokia Solution Limited, Oorakadam regarding students' internship and facilitate the students to get the placement opportunities.

Note: We are in process to sign the MoUs with few more companies and the details will be updated soon officially in our College website.

  
**PRINCIPAL**  
**PRINCIPAL**  
KONGU HI-TEK POLYTECHNIC COLLEGE  
S.F.94/2, Pungampadi West,  
Kanakuvellan Patty (P.O),  
Thadakovil, KARUR-639201

# DOLPHIN LADDERS CONSULTANT, BANGALORE


- Right to Training & Placements

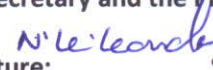
## Memorandum of Understanding

### Between

**Dolphin Ladders Consultant, Bangalore and  
Kongu Hi-Tek Polytechnic College, Karur**

- 1. Parties:** This Memorandum of Understanding (hereinafter referred to as "MOU") is made and entered into by and between the Dolphin Ladders Consultant, whose address is Bangalore – 560076 and the Kongu Hi-Tek Polytechnic College, whose address is Karur, Tamil Nadu 639001
- 2. Purpose:** The purpose of this MOU is to establish the terms and conditions under which the Training & Placement Assurance to provide the training and job opportunities to the students in a genuine manner.
- 3. Term of MOU:** This MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU and shall remain in effect for longer than seven years.
- 4. Responsibilities of Dolphin Ladders Consultant:** It issues the training and placement assurance or consultant to the agreed college for that charge the Training Sessions only and not for any Placements. The Cost of Training per student Rs.1000 -/- and follow up the trained students to proceed for placements.
- 5. Responsibilities of Kongu Hi-Tek Polytechnic College:** It provides the logistics, foods and accommodations of the Trainers & HRs during the Training & Campus Drives and clear the above mentioned amount on the day of training session. Arrange the halls as per the Company's requirement.
- 6. Signatures:** In witness whereof, the parties to this MOU through their duly authorized representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth herein. The effective date of this MOU is the date of the signature last affixed to this page.

**Party 1: Company Name:**  
**Dolphin Ladders Consultant, Bangalore**  
**Management Director**  
**Name: Arun T**  
**Signature:**   
**Date: 07.12.2021**

**Party 2: College Name:**  
**Kongu Hi-Tek Polytechnic College, Karur**  
**The Secretary and the Principal Name: Dr. K. RAMESH**  
**Signature:**   
**Date: 07.12.2021**



**Address to Reach: Dolphin Ladders Consultant, Bangalore – 560076 \*Mobile: 9789776401\***  
**Email: dolphinladders.placements@gmail.com**

➤ **Services: Placements & Branding, Job Fairs & HR Connects, Technical & Soft Skills Training and Online Assessments**



## MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 13<sup>th</sup> December, Two thousand and Twenty One (13 / 12 / 2021), by and between

**M/S POWERPROJECTS**, a Power System and Renewable Energy Consultant having its registered office located at 4/499/5 KODUVAI, Tirupur, 638660, Tamilnadu, India represented herein by its, Proprietor, Mr. S. Nagaraj (hereinafter referred to as "**ASSOCIATE**")

AND

**KONGU HI-TEK POLYTECHNIC COLLEGE**, Thadakovil, Pungambadi, Karur – 639201, Tamil Nadu, India (hereinafter referred to as "**INSTITUTION**")

### WHEREAS:

- A) **ASSOCIATE** is the prime partner of INITIATIVE program as well as Recruitment and Training partner.
- B) **ASSOCIATE** is engaged in education, skill development, industries and institutions expected training and online skill development training. The primary objective of ASD is to prepare UG & PG students for industry related skills and enable them to be readily employable in the CORE INDUSTRY as well as to become an ENTREPRENEUR.
- C) The plan is to train the students as per industry requirement and then we open the candidature for the internship to the industries. The industries can engage the students on their projects who can be productive from day one.
- D) **INSTITUTION & ASSOCIATE** believe that collaboration and co-operation between themselves to promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- E) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.

**NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MoU, THE PARTIES HERETO AGREE AS FOLLOWS:**

**KONGU HI-TEK POLYTECHNIC COLLEGE**

**M/s POWERPROJECTS**

## CLAUSE 1 CO-OPERATION

- 1.1 **ASSOCIATE** and **INSTITUTION** are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 **ASSOCIATE** and **INSTITUTION** co-operation will relate effective utilization of the intellectual capabilities of the faculty of **ASSOCIATE** providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry.
- 1.3 **ASSOCIATE** plans to commence initiative programs at both party premises relying on the infrastructure facilities that the Initiative program needs.
- 1.4 This MoU shall be valid for duration of one year, renewable on an annual basis.
- 1.5 The **INSTITUTION** shall provide the available infrastructure, workable space/room & basic amenities such as electricity, water, telephone etc., suitable and ready for delivering the training courses and other activities in conjunction with the **ASSOCIATE** in the scope
- 1.6 **INSTITUTION** may compulsorily impart 2<sup>nd</sup> and 3<sup>rd</sup> year students of UG programme & 1<sup>st</sup> year and 2<sup>nd</sup> year of PG programmes for internship training program and Industrial visit. The other initiative programs will be imparted time to time upon both parties discussion.

## CLAUSE 2 SCOPE OF THE MOU

- 2.1 The budding graduates / engineers from the institutions could play a key role in technological up gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **ASSOCIATE** is going to conduct the following initiatives with the support of **INSTITUTION**
  - Faculty Development Program
  - Internship program
  - Workshop and Hands-on Training on core subject
  - Entrepreneurial and Skill Development Workshop
  - Industrial Visits
  - Knowledge partner with industries
  - Collaborative Research with Industry and Institution



**CLAUSE 3**  
**INTELLECTUAL PROPERTY**

- 3.1 Nothing contained in this MoU shall, by express grant, implication, Estoppels or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

**CLAUSE 4**  
**VALIDITY**

- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period **INSTITUTION** or **ASSOCIATE**, as the case may be, will take effective steps for implementation of this MoU. Any act on the part of **INSTITUTION** or **ASSOCIATE**, after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MoU.
- 4.2 **ASSOCIATE** and **INSTITUTION** may terminate this MoU upon 180 calendar days' notice in writing. In the event of Termination both parties will have to discharge their obligations and **INSTITUTION** will make the full payment to the **ASSOCIATE** for the services provided.

**CLAUSE 5**

**RELATIONSHIP BETWEEN THE ASSOCIATE and INSTITUTION**

- 5.1 It is expressly agreed that **ASSOCIATE** and **INSTITUTION** are acting under this MoU as partners. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MoU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

AGREED:

For M/s **POWERPROJECTS** For **KONGU HI-TEK POLYTECHNIC COLLEGE**



Authorized Signatory

Authorized Signatory


**KONGU HI-TEK POLYTECHNIC COLLEGE**

**M/s POWERPROJECTS**

M/S POWERPROJECTS,	Dr. K. RAMESH, PRINCIPAL, KONGU HI-TEK POLYTECHNIC COLLEGE, THADAKOVIL, PUNGAMBADI WEST, KARUR – 639201, TAMIL NADU., INDIA
4/499/5 Velliyampalayam	
Koduvai - 638660	
Tirupur (Dt)	
Tamilnadu, India	Website: www.konguhitek.com  Email: principalkonguhitek@gmail.com
Website: www.powerprojectsindia.com	
Email: info@powerprojectsindia.com	

Witness1:

Name: K. RAMESHKUMAR

Signature: 

Witness2:

Name: C. DHEVASENATHIPATHI

Signature: 



## **MEMORANDUM OF UNDERSTANDING**

This **Memorandum of Understanding** (hereinafter called as the ‘MOU’) is entered into on this the **Two Thousand and Twenty one** by and between

**Kongu Hi- Tek polytechnic college, NH-7, Karur-madurai bye pass, Aravakurichi, Kaur,India, THE FIRST PARTY** represented herein by its **Name of Competent Authority / Representative**

**AND**

**....., THE SECOND PARTY** represented herein by its **Saravanan / Representative NOIKA SOLUTION LIMITED..,**

### **PURPOSE OF MOU**

**In particular, this MOU is intended to**

1. Enhance entrepreneurial mindsets among the students of Entrepreneurship Development certificate course under Kongu hi tek polytechnic college, karur
2. Organize various workshops on Entrepreneurship Development
3. Conduct practical trainings on Entrepreneurship Development
4. Generate self-employment opportunities
5. Assist the students in establishing various start-ups
6. Arrange the placement of trained students

**NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:**

**Clause 1**

**CO-OPERATION**

Both parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations. The parties shall keep each other informed of potential opportunities and share all information that may be relevant to secure additional opportunities for one another.

The co-operation between First Party and Second Party will facilitate effective utilization of the intellectual capabilities of the Second Party providing significant inputs to them in developing suitable teaching/ training systems, keeping in mind the needs of the First Party.

**Clause 2**

**SCOPE OF THE MOU**

Both parties believe that close co-operation between the two would be a major benefit to the student community to enhance their skills and knowledge.

The Second Party will give valuable inputs to the First Party in teaching/ training methodology so that the students fit into the industrial scenario meaningfully.

The interaction between Industry and Community College Centre will give an insight into the latest developments /requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs/ Workshops/ Industrial Sites for the hands-on training of the learners enrolled with the First Party.

The Second Party will train the students of the First Party on the emerging technologies in order to bridge the gap in skill and make them ready for industry.

The Second Party will extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements.

The Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs.



### Clause 3

#### VALIDITY

The validity of the agreement is one year from the date of agreement.

Both Parties may terminate this MOU upon 30 calendar's days notice in writing. In the event of Termination, both parties have to discharge their obligations.

Any dispute will be settled in the Midnapore Court only where the kongu hi tek polytechnic college is situated.

#### **AGREED:**

For **Kongu hi tek polytechnic college**



Authorized Signatory

For **NOIKA SOLUTION LIMITED**



Authorized Signatory

KONGU HI TEK POLYTECHNIC COLLEGE	NOIKA SOLUTION LIMITED
NH-7, Karur-madurai bye pass, Aravakurichi	Oorakadam, chennai
Contact Details: 9159109090	Contact Details :9840504856
E-mails konguhitek@gmail.com	E-mails :info@noikasolution.com
Web: www. Konguhitek.com	Web: www. Noikasolution.com



# **Sakthi Auto Component Limited**

## **MEMORANDUM OF UNDERSTANDING**

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the **Two Thousand and Twenty one** by and between

**Kongu Hi- Tek polytechnic college, NH-7, Karur-madurai bye pass, Aravakurichi, Kaur,India, THE FIRST PARTY** represented herein by its **Name of Competent Authority / Representative**

**AND**

**....., THE SECOND PARTY** represented herein by its **Name of Competent Authority / Representative**

### **PURPOSE OF MOU**

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1. Enhance entrepreneurial mindsets among the students of Entrepreneurship Development certificate course under Kongu hi tek polytechnic college, karur
2. Organize various workshops on Entrepreneurship Development
3. Conduct practical trainings on Entrepreneurship Development
4. Generate self-employment opportunities
5. Assist the students in establishing various start-ups
6. Arrange the placement of trained students

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**Clause 2**

**SCOPE OF THE MOU**

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Any dispute will be settled in the Midnapore Court only where the kongu hi tek polytechnic college is situated.

#### **AGREED:**

For **Kongu hi tek polytechnic college**



Authorized Signatory

For **Sakthi Autocomponents limited**



Authorized Signatory

KONGU HI TEK POLYTECHNIC COLLEGE	SAKTHI AUTOCOMPONENTS LIMITED
NH-7, Karur-madurai bye pass, Aravakurichi	National Highway 47, Mukasipallagoundampalayam, Tamil Nadu 638056
Contact Details: 9159109090	Contact Details :91-422-2221551
E-mails konguhitek@gmail.com	E-mails :info@sakthiauto.com
Web: www. Konguhitek.com	Web: www. sakthiautocomponents



**K. ANNAMALAI**

Chief Servant



பெறுநர்:

திரு. கல்ஷாமி முதலீவர்,  
கொங்கு ஹைடெக் பாஸ்டெக்னிக் கல்ஷாமி,  
கடூர்.

Date: 07-10-2021

மதிப்பிற்குரியவருக்கு வணக்கம்,

14 மார்ச் 2020 அன்று, முதன்மை சேவகர் திரு. K. அண்ணாமலை அண்ணன் அவர்களால் தொடங்கப்பட்ட We the Leaders அமைப்பானது, சுற்று வட்டார கிராமங்களில் மக்களின் வாழ்வாதாரம் மேம்பட மற்றும் பயனடைய பல்வேறு சமூக செயல்பாடுகள் ஈடுபட்டு வருகிறது.

We the Leaders சமூக சேவை அமைப்பும், தங்களது கொங்கு ஹைடெக் பாஸ்டெக்னிக் கல்ஷாமி கல்லூரியும் இணைந்து செயல்படும் பொழுது, வருங்காலத்தில் மிகப்பெரிய சமூக மாற்றத்தை நாம் ஏற்படுத்த முடியும்.

எனவே நாம் இணைந்து செயல்பட, தங்களது ஒப்புதல் வேண்டுமென்று அன்புடன் கேட்டுக் கொள்கிறோம்.

சமூக செயல்பாடுகள் :

- 1) மரக்கன்றுகள் நடுதல்
- 2) விழிப்புணர்வு பேரணி
- 3) Skill Development class
- 4) ஏதேனும் ஒரு கிராமத்தை தத்தெடுத்து முன்னேற்றம் அடைய செய்தல்.
- 5) சமூக தன்னார்வலர்களை உருவாக்குதல்.

நன்றி,

கல்லூரி முதல்வர் ஒப்புதல் கையொப்பம்

9362399955

We the Leadersன் ஒருங்கிணைப்பாளர் கையொப்பம்

[ந. பாஸ்கரி]

நாள் : 7/10/21

இடம் : கடூர்

+917010579544

annamalai@wetheleader.org

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